

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 108
2.	Policy Name	Flying Additional Armed Forces Day Flag 24 June 2017
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Organisational Development and Administration
5.	Description of policy to be screened	<p>The Northern Ireland Armed Forces Day event is to be held in Bangor on the weekend of Saturday 24 June and Sunday 25 June 2017. This weekend will incorporate the existing annual tourism summer festival 'Sea Bangor'. The event will include the participation of all sections of the Armed Forces, Cadets and Veterans, as well as civilians. It will incorporate entertainment and activities to attract a wide audience from across Northern Ireland and beyond.</p> <p>The Armed Forces' Co-ordinating Officer has suggested that the event be formally opened and closed by the raising and lowering of the Armed Forces Day flag on a temporary flagpole in the McKee Clock Arena at 12.00 noon and 6.00pm respectively on Saturday 24 June, as this area is to be the focal point for the day's activities. Each legacy council had a policy of flying the Armed Forces Day Flag in its main town. In the absence of an alternative policy, this practice has continued in 2015 and 2016.</p>
	Aims and Expected Outcomes – what is the Policy expected to achieve?	To highlight the role of Armed Forces across the world, and acknowledge the sacrifice of individuals and families. It will also enable education for those who may wish to take a career in the armed forces.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All section 75 categories might be expected to benefit from this as the flying of the flag is to raise awareness of the role of the services at home and abroad and raise awareness of career opportunities.

7.	Factors which could contribute / detract from the intended aims / outcomes of the Policy when being implemented	If the flag is not treated in the manner intended or if it is not perceived as raising the profile of the event from an educational point of view.
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8.	The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate	The Council, employees, residents of the Borough, those taking part in the event, service personnel, cadets and veterans. Visitors to the event and exhibitors and vendors at the event. Potential visitors to the event.
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9.	Please provide details of other policies which have a bearing on this one.	
Policies: E 15 Ards and North Down Borough Council - Corporate Plan E 16 Good Relations Strategy and Action Plan E 27 Lands and Property Policy E 28 Corporate Complaints policy and procedure E 29 Freedom of the Borough Policy E 42 Battle of Britain event September 2015 E 54 206 (Ulster) Battery Royal Artillery - 300th Anniversary and 25th Anniversary of Conferral of Freedom of the Borough E 57 ANDBC Armed Forces Covenant E 73 Commemorative events for Somme centenary E 74 Blair Mayne Bursary and arrangements to administer the bursary E 79 Request from Seafarers UK to fly the Red Ensign on 3 September 2016 E 80 Request to support a range of commemorative events on Council land for the centenary of the Battle of the Somme in July 2016 E 107 Memorial Plaque - J S Dunville VC	Owned by : Ards and North Down Borough Council	

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
Religious Belief	Ards and North Down Borough Council data that is available for the Electoral Ward areas providing a profile of residents. Legacy Council arrangements for flying flags throughout the year.	
Political Opinion		
Racial Group		
Age		
Marital Status		

	Sexual orientation	supported by the Council or outside bodies and monitoring data on attendees where available. NISRA and NINIS Borough profile data on areas where events will take place. NISRA and NINIS Borough profile data on areas/facilities where events are not requested to take place. Legacy Council policies on flying of flags by each Council. Comments received in relation to flying of flags and flags not flown.
	Men & Women generally	
	Disability	
	Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	This policy will be enacted for this event only as it demonstrates the Councils commitment to ensuring events are of a high standard and representative of the event, attendees, potential attendees and is not deviating from the current practice in each Council in the absence of a Ards and North Down Borough Council policy on flying of flags by the Council. The flying of the flag request has been considered for this event in relation to its national significance and is cognisant of its potential impact on those attending on the Saturday and those in the area not attending the event or those considering attending the event.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	Some individuals may interpret the flying of the Armed Forces day flag at the McKee clock arena as the council representing one community more than another. However, the demographic details show that the Ards and North Down Borough Council is predominately unionist and protestant and the event is an event to be enjoyed by all attending and the significance of flying the Armed Forces Day flag is to raise public awareness of the armed forces and their services across the world. It will be flown specifically for the time allocated and will be raised and lowered in the appropriate manner and this will contribute to the event and the	Minor
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

	educational responsibilities.	
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2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?	
		If "Yes", provide details If "No", provide details
	Religious Belief	No as the flag is being flown for the limited period of the event on Armed Forces Day and any enquiries will be dealt with in line with current council procedures.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?	
		Details of Impact Level of Impact Minor/Major/None
	Religious Belief	Minor. This policy will have the potential to improve good relations through the education aspect.
	Political Opinion	
Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?	
		If "Yes" provide details If "No" provide details
	Religious Belief	No
	Political Opinion	
Racial Group		

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons) Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	This initiative will impact on a broad range of individuals who will be attendees at the event or potential attendees. The education aspect will be appropriate for the range of residents and visitors to the event on Saturday 24 June, Armed Forces Day, between 12 noon and 6.00pm.

Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	Access to the area will be disability access audited as an integral part of the event preparation. Information on the event will be available on the council's website which has been audited to AA standard for accessibility.

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	<p>Data on requests received by the Council to fly significant flags that recognise dates of events or raise national awareness.</p> <p>Comments and complaints received in relation to the flying of this flag for the identified period.</p> <p>Comments and complaints received in relation to the flying of flags by the Council.</p>
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>

Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	

I can confirm that the proposed policy / decision have been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Amanda Martin
Title: Head of Administration
Date: 9 March 2017
Signature:

Director/Head of Service decision approved by:

Name: Wendy Monson

Title: Director of Organisational Development and Administration

Date: 9 March 2017

Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation			
Screened by :	Position/Job Title:	Date:	
	Head of Administration	9 March 2017	
Approved by:	Director of Organisational Development and Administration	9 March 2017	