

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 107
2.	Policy Name	Memorial Plaque - J S Dunville VC
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Administration and Organisational Development
5.	Description of policy to be screened	<p>A number of residents of the Ards and North Down Borough Council area received the Victoria Cross for valour during the First World War and thereafter. In 2016, the Council marked the centenary of Edward Barry Bingham receiving the VC and in 2018, it will mark the centenary of Edmund De Wind having received the VC, by the laying of commemorative stones in Bangor and Comber respectively.</p> <p>The Department of Communities in Westminster has provided a memorial stone to mark the bravery of all VC recipients of the First World War and allocated them to the local authority covering the geographical area of the recipient's birth for siting. In Northern Ireland, these stones were allocated to local authorities via the Northern Ireland Office (NIO).</p> <p>In Donaghadee, a stone was commissioned and its erection funded in 2016 by the Council to commemorate WD Kenny who received a VC in 1920, two years after the end of the First World War. The stone was not provided by the Department of Communities as the date of receipt was outside of the scope of its initiative.</p> <p>A Victoria Cross was awarded to John Spencer Dunville on 26 June 1917. J S Dunville was the second son of the Dunville family which resided at Redburn House in Hollywood. He was born in the Borough of Westminster, London, where the family had a property at Portland Place. The stone allocated to J S Dunville has already been passed to Westminster City Council and that Council is intending to lay it later this year.</p> <p>The Council has been approached by a representative in Northern Ireland of the Blues and Royals Association of</p>

		<p>the Household Cavalry Regiment. The 1st Dragoons (The Royals), the Blues and Royals Association and the Dorset Squadron, along with the Royal Dragoon Veterans are making preparations to commemorate the 100th Anniversary of JS Dunville's death in battle, both in France and in Holywood. It is intended the Regiment will dispatch some personnel in dismounted state uniform to take part in the commemoration. It is envisaged that services of remembrance will be conducted at St Philips and St James Parish Church, and at the Dunville Family plot in Priory Cemetery, Holywood.</p> <p>It is considered fitting that the Council should be involved in any arrangements to mark this centenary and suggest the Council might investigate the possibility of laying a stone, similar to that laid for other VC recipients in the Borough, as part of the commemoration.</p>
	<p>Aims and Expected Outcomes – what is the Policy expected to achieve?</p>	<p>To ensure that an appropriate memorial is located within the Borough that recognises the contribution of John Spencer Dunville being arded the Victoria CrossHis body is buried in a marked grave in Villers-Faucon, France. It is proposed that with the agreement of all relevant parties a replica stone is be commissioned via the Department of Communities and gifted to St Philip and St James Church, Holywood where significant family links exist.</p> <p>The Council will support the installation in an equitable and suitable manner that ensures that all those who received Victoria cross in the Borough are treated equitably for all recipients within the Borough.</p>
6.	<p>Section 75 categories which might be expected to benefit and how they may benefit.</p>	<p>All Section 75 categories are expected to benefit as the placing of this memorial and associated publicity will raise awareness of the contribution of all who contributed to WW1 and were awarded the Victoria Cross in recognition.</p>
7.	<p>Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented</p>	<p>The policy is being developed in accordance with national guidance and in historical context.</p>
8.	<p>The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and</p>	<p>The Council, Council employees, residents of the Borough visitors to the Borough, family members of the Dunville family, current members and previous and future members of St Philips and St James Church, Department of Communities, NI Office, the Blues and Royals Association of the Household Cavalry Regiment, the 1st</p>

external impacts (either actual or potential) and comment, or list, information where appropriate	Dragoons (The Royals), the Blues and Royals Association and the Dorset Squadron, the Royal Dragoon Veterans, all serving personnel and veterans from all services.
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9. Please provide details of other policies which have a bearing on this one.	<p>Policies:</p> <p>E15 Ards and North Down Borough Council - Corporate Plan</p> <p>E16 Good Relations Strategy and Action Plan</p> <p>E 24 WW1 Commemorative Tree</p> <p>E 42 Battle of Britain event September 2015</p> <p>E 54 206 (Ulster) Battery Royal Artillery - 300th Anniversary and 25th Anniversary of Conferral of Freedom of the Borough</p> <p>E 57 ANDBC Armed Forces Covenant</p> <p>E 68 Policy for the Provision of Memorial Benches</p> <p>E 73 Commemorative events for Somme centenary</p> <p>E 74 Blair Mayne Bursary and arrangements to administer the bursary</p> <p>E 80 Request to support a range of commemorative events on Council land for the centenary of the Battle of the Somme in July 2016</p>	<p>Owned by :</p> <p>Ards and North Down Borough Council</p>
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10. Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	<table border="1"> <tr> <td data-bbox="168 1184 623 1224">Religious Belief</td> <td data-bbox="623 1184 1568 1587" rowspan="9">Ards and North Down Borough Council data that is available for the Electoral Ward areas providing a profile of residents of the Borough and councils adjoining the council boundary. Data on range of memorials located within and events held or and supported by the Council in relation to remembrance of world wars and subsequent battles and those residents who took part. Monitoring data on attendees where available. Range of events including the placing of VC commemorative stones provided across the Borough for the last 5 year period. NISRA and NINIS data on areas where commemorative stones are placed.</td> </tr> <tr> <td data-bbox="168 1224 623 1264">Political Opinion</td> </tr> <tr> <td data-bbox="168 1264 623 1304">Racial Group</td> </tr> <tr> <td data-bbox="168 1304 623 1344">Age</td> </tr> <tr> <td data-bbox="168 1344 623 1383">Marital Status</td> </tr> <tr> <td data-bbox="168 1383 623 1423">Sexual orientation</td> </tr> <tr> <td data-bbox="168 1423 623 1486">Men & Women generally</td> </tr> <tr> <td data-bbox="168 1486 623 1526">Disability</td> </tr> <tr> <td data-bbox="168 1526 623 1587">Dependents</td> </tr> </table>	Religious Belief	Ards and North Down Borough Council data that is available for the Electoral Ward areas providing a profile of residents of the Borough and councils adjoining the council boundary. Data on range of memorials located within and events held or and supported by the Council in relation to remembrance of world wars and subsequent battles and those residents who took part. Monitoring data on attendees where available. Range of events including the placing of VC commemorative stones provided across the Borough for the last 5 year period. NISRA and NINIS data on areas where commemorative stones are placed.	Political Opinion	Racial Group	Age	Marital Status	Sexual orientation	Men & Women generally	Disability	Dependents
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11. Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	<table border="1"> <tr> <td data-bbox="168 1701 623 1740">Religious Belief</td> <td data-bbox="623 1701 1568 1887" rowspan="5">The scheduling of the event and the suggested location will be made in consultation with a broad range of individuals and organisations that have the common interest in recognising the sacrifice of individuals and the context of each. Explanation that sets the historical context of the</td> </tr> <tr> <td data-bbox="168 1740 623 1780">Political Opinion</td> </tr> <tr> <td data-bbox="168 1780 623 1820">Racial Group</td> </tr> <tr> <td data-bbox="168 1820 623 1860">Age</td> </tr> <tr> <td data-bbox="168 1860 623 1900">Marital Status</td> </tr> </table>	Religious Belief	The scheduling of the event and the suggested location will be made in consultation with a broad range of individuals and organisations that have the common interest in recognising the sacrifice of individuals and the context of each. Explanation that sets the historical context of the	Political Opinion	Racial Group	Age	Marital Status
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Political Opinion							
Racial Group							
Age							
Marital Status							

	Sexual orientation	commemorative stone. Open and transparent selection of location of commemorative stones in line with national guidelines.
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	This policy is about the Council being directly and indirectly involved in the selection of a location for a commemorative stone for the son of a family who have made a contribution to the Borough and whose son was recognised with the VC honour for services during World War One. The council will also contribute to the cost of holding+ a small event following the presentation and dedication of the stone.	Minor
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No as the publicity will raise the profile and historical context of the individual, their family and the subsequent recognition of the Victoria Cross.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	Minor as the education and awareness will raise the profile of individuals and recognition of sacrifices.	
	Political Opinion		
	Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No, as the Good Relations strategy will be embedded as necessary in this policy delivery	
	Political Opinion		
Racial Group			

Additional Considerations

Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
<p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)</p> <p>Where appropriate provide details of data on the impact of the policy on people with multiple identities.</p> <p>Specify relevant Section 75 categories concerned.</p>	<p>The location of the stone and subsequent information made available will impact on a broad range of individuals. The range of needs of potential attendees and those visiting the area has been considered to ensure information and access is inclusive of all multiple identities.</p>

Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	<p>Access to the events and information prior to and following the stone laying has been considered and reasonable adjustments have been arranged based on disability audits and previous service requests.</p>

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could collect in the future in order to	Data on attendees and visitors in relation to Section 75 categories that are monitored.
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	monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	Comments and complaints from attendees, visitors and other sources. Requests for reasonable adjustments to attend the service or visit the location.
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	

I can confirm that the proposed policy / decision have been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Amanda Martin
 Title: Head of Administration
 Date: 17.2.17
 Signature:

Director/Head of Service decision approved by:

Name: Wendy Monson
 Title: Director of Organisational Development and Administration
 Date: 17.2.17
 Signature:

If an Equality Impact Assessment is required

	Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
		Effect on equality of opportunity and good relations	
		Social need	
		Effect on people's daily lives	
		Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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	Approval and Authorisation		
	Screened by :	Position/Job Title:	Date:
		Head of Administration	17.2.17
	Approved by:	Director of Organisational Development and Administration	17.2.17