

NORTH DOWN AND ARDS DISTRICT COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E08
2.	Policy Name	Regulatory Enforcement Policy
3.	Existing / Revised / New Policy	New Policy
4.	Responsible Officer	Director of Environmental Services (ABC) and Director of Environmental Services (NDBC)
5.	Description of policy to be screened.	Policy details regulatory enforcement actions the Council will take in response to its statutory enforcement procedures.
	Aims and expected outcomes – what is the policy expected to achieve?	To provide detail on Council criteria for the application of enforcement actions during the exercising of Council regulatory responsibilities. To ensure fairness and proportionality in the exercise of the Council regulatory functions.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories are expected to benefit from the clarity provided by the document.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the policy when being implemented.	Statutory – Numerous and detailed in the policy.

8.	<p>The main stakeholders on which the policy will impact. For example, employees, potential service users and community groups.</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate.</p>	<p>The main stakeholders for this policy are internal employees, residents of the Borough and those who may be subject to the application of the policy.</p> <p>Policy will provide positive impacts for employees by providing clarity of approach.</p>
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9.	Please provide details of other policies which have a bearing on this one.	
<p>Policies:</p> <p>Numerous – Existing Policies within Ards and North Down Borough Councils.</p>	<p>Owned by :</p> <p>Ards and North Down Borough Councils respectively for each Council</p>	

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
Religious Belief	N/A	
Political Opinion		
Racial Group		
Age		
Marital Status		
Sexual orientation		
Men & Women generally		
Disability		
Dependents		

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	The identifiable priorities for all groups will be that the Council and its officers ensure the fair and proportionate application of the actions detailed in the policy.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?	
	Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	No EQIA necessary. The policy details the statutory application of Council powers.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No – policy does not afford this opportunity.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
Dependents			

3.	To what extent is the policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	None	
	Political Opinion		
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No – The policy does not provide this opportunity	
	Political Opinion		
Racial Group			

Additional Considerations

	Multiple Identity Considerations	Details of impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)	N/A – The policy will apply to all individuals regardless of single or multiple identities with fair and proportionate action taken by the Council in all circumstances.
	Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	

	Does this proposed Policy provide an opportunity to:	Yes / No	Explain your reasoning:
	<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	No	Due to the operational nature of the policy there is no opportunity to fulfil the disability duties.

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	The relevant sections will monitor the application of the powers and ensure continued compliance with statutory obligations
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Formal Record of Screening Decision

Policy Reference	E08
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I can confirm that the proposed policy / decision has been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Graham Yarr

Title: Director of Environmental Services

Date: February 2015

Signature:

Director/Head of Service decision approved by:

Name: John Rea

Title: Director of Environmental Services

Date: February 2015

Signature:

If an Equality Impact Assessment is required

Priority Rating for timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this policy affected by timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation	Position/Job Title:	Date:
Screened by :		
Graham Yarr	Director of Environmental Services North Down Borough Council	February 2015
Approved by: John Rea	Director of Environmental Services Ards Borough Council	

Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to Human Rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of Slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	