

# NORTH DOWN AND ARDS DISTRICT COUNCIL

## Policy Screening Form

1.	Policy Reference (Equality use only)	E05
2.	Policy Name	Review and Harmonisation of Waste Recycling Centre Opening Hours
3.	Existing / Revised / New Policy	New
4.	Responsible Officer	Director of Environmental Services (ABC) & Head of Amenities & Technical Services (NDBC)
5.	Description of Policy to be screened.	Report sets out the proposed new opening hours for the Waste Recycling Centres (WRCs) for North Down and Ards District Council.
	Aims and expected outcomes – what is the Policy expected to achieve?	Reconcile and harmonise opening hours provision.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All categories are expected to benefit from the reconciliation and harmonisation of facility opening hours as it will provide clarity on service availability and accessibility.

7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented.	<p>Financial – Numerous financial factors which have contributed to the details of the policy. In particular costs relating to service delivery.</p> <p>Operational – A number of operational service delivery factors have contributed to the development of the policy and have assisted in shaping how it will be implemented.</p>
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8.	<p>The main stakeholders on which the policy will impact. For example, employees, potential service users and community groups.</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate.</p>	<p>Public – the harmonisation of the opening times will affect how and where members of the public access waste disposal centres.</p> <p>Employees – employees who operate the facilities may be affected by changes to opening times of facilities.</p>
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9.	Please provide details of other policies which have a bearing on this one.	
<p>Policies:</p> <p>Waste Recycling Centre Opening Hours (both North Down and Ards Borough Councils).</p>	<p>Owned by :</p> <p>Respective Waste Recycling and Cleansing Sections</p>	

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to:	
	Religious Belief	There is no existing evidence considered important relating to the categories listed.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this Policy/decision?	
	Religious Belief	The opening of waste recycling centres on Sundays may continue to impact on the religious beliefs of individual employees and members of the public.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

## Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	There is no impact on equality of opportunity. Facilities are open Monday to Saturday with some facilities also open on Sundays. This means that members of the public are able to fully access all facilities.  In addition, facilities are accessible for people with a disability.	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
Dependents			

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief		Policy relates to operational matters and opening times.
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
Dependents			

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	N/A	Policy relates to operational matters and opening times.
	Political Opinion		
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief		Policy relates to operational matters and opening times.
	Political Opinion		
Racial Group			

Additional Considerations

	Multiple Identity Considerations	Details of impact or potential impact (Positive/Negative)
	Are there any potential impacts of the Policy decision on people with multiple identities? (e.g. disabled minority ethnic persons).	Multiple identities have been considered above.
	Provide details of data on the impact of the Policy on people with multiple identities. Specify relevant Section 75 categories concerned.	

	Does this proposed Policy provide an opportunity to:	Yes / No	Explain your reasoning:
	<ul style="list-style-type: none"> <li>- <u>better promote positive attitudes</u> towards disabled people</li> </ul>	No	Policy relates to operational matters and opening times. However, facilities are accessible for people with a disability.
	<ul style="list-style-type: none"> <li>- <u>increase participation</u> by disabled people in public life</li> </ul>	No	

## Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future in order to monitor the impact of this Policy / decision on <u>equality, good relations and disability duties</u> .	Customer service information will be monitored to ascertain the impact of this policy.
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## Formal Record of Screening Decision

Policy Reference	E05
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I can confirm that the proposed Policy / decision has been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human Rights issues

On the basis of the answers to the screening questions, I recommend that this Policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name:

Title: Head of Environmental Services

Date:

Signature:

Director/Head of Service decision approved by:

Name: Tommy Taylor

Title: Acting Director Technical Services

Date:

Signature:



If an Equality Impact Assessment is required

Priority rating for timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy affected by timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation		
Screened by :	Position/Job Title:	Date:
Approved by:		

## Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the Policy / decision may have in relation to Human Rights issues.

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of Slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on Human Rights that you have identified?	
	Please indicate any ways in which you consider the Policy positively promotes Human Rights.	