

NORTH DOWN AND ARDS DISTRICT COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E04
2.	Policy Name	Tourism Events Grant Policy
3.	Existing / Revised / New Policy	New
4.	Responsible Officer	Tourism Section
5.	Description of Policy to be screened.	This policy relates to the grants which are funded by the Tourism section of North Down and Ards District Council to external stakeholders who deliver tourism events within the District.
	Aims and expected outcomes – what is the Policy expected to achieve?	This Policy will converge the Ards Borough Council and North Down Borough Council tourism event grant applications and allocation processes.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	Age Those with a disability Those with dependents
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented.	Financial – Numerous financial factors which have contributed to the details of the policy. However, the primary consideration will be the overall budget eligible for allocation.

8.	<p>The main stakeholders on which the Policy will impact. For example, employees, potential service users and community groups.</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate.</p>	<p>Existing and new service users will be affected by the implementation of this policy.</p> <p>Council employees who provide the services may be affected by the policy.</p>
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9.	Please provide details of other Policies which have a bearing on this one.	
	<p>Policies: Tourism Events Grants (E03)</p>	<p>Owned by: Lead Policy Officer</p>

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to:										
	<table border="1"> <tr><td>Religious Belief</td></tr> <tr><td>Political Opinion</td></tr> <tr><td>Racial Group</td></tr> <tr><td>Age</td></tr> <tr><td>Marital Status</td></tr> <tr><td>Sexual orientation</td></tr> <tr><td>Men & Women generally</td></tr> <tr><td>Disability</td></tr> <tr><td>Dependents</td></tr> </table>	Religious Belief	Political Opinion	Racial Group	Age	Marital Status	Sexual orientation	Men & Women generally	Disability	Dependents	<p>No available evidence which would impact directly on a Section 75 category.</p>
Religious Belief											
Political Opinion											
Racial Group											
Age											
Marital Status											
Sexual orientation											
Men & Women generally											
Disability											
Dependents											

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this Policy/decision?	
	Religious Belief	For all categories there is an expectation that events are open and accessible to all. This includes an assurance that events have appropriate disabled access
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	Events covering a range of categories will be eligible to apply for funding; but the group organiser is required to complete the Section 75 agreement which commits the event organiser to complying with the responsibilities detailed in Section 75 of the Northern Ireland Act and ensure that all events are open and accessible to all.	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	As all events are open and accessible to all there is an opportunity to better promote equality of opportunity and understanding between people in the Section 75 categories.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
Dependents			

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	Minor (positive) - As detailed above. As people from all categories will be able to access each event there will be an opportunity to positively impact on the understanding and good relations between people of different religious belief, political opinion or racial group.	
	Political Opinion		
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	Please see above. The inclusivity of the events will provide those opportunities.	
	Political Opinion		
Racial Group			

Additional Considerations

	Multiple Identity Considerations	Details of impact or potential impact (Positive/Negative)
	Are there any potential impacts of the Policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)	Multiple identity considerations are included above.
	Provide details of data on the impact of the Policy on people with multiple identities. Specify relevant Section 75 categories concerned.	

	Does this proposed Policy provide an opportunity to:	Yes / No	Explain your reasoning:
	<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people. - <u>increase participation</u> by disabled people in public life. 	<p>Yes</p> <p>Yes</p>	<p>The promotion of positive attitudes to people with a disability will be achieved through this policy by ensuring access to the range of events arranged in the Borough and in addition the grants will support events which directly promote the issues faced by people with a disability.</p>

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of Policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

<p>Outline what data you could collect in the future in order to monitor the impact of this Policy / decision on <u>equality, good relations and disability duties</u>.</p>	<p>Profiles of groups organising events and the events themselves will be recorded to monitor the impact the events will have.</p>
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Formal Record of Screening Decision

Policy Reference	E04
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I can confirm that the proposed Policy / decision has been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this Policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Alison Stobie
Title: Tourism Manager
Date: December 2014
Signature:

Director/Head of Service decision approved by:
Name: Wendy Monson
Title: Lead Policy Officer
Date: December 2014
Signature:

If an Equality Impact Assessment is required

Priority Rating for timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy affected by timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation		
Screened by :	Position/Job Title:	Date:
Approved by:		

Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the Policy / decision may have in relation to Human Rights issues.

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of Slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on Human Rights that you have identified?	
	Please indicate any ways in which you consider the Policy positively promotes Human Rights	

