

NORTH DOWN AND ARDS DISTRICT COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E03
2.	Policy Name	Leisure Services Pricing Policy
3.	Existing / Revised / New Policy	New
4.	Responsible Officer	Lead Policy Officer
5.	Description of policy to be screened.	Policy detailing the cost of accessing a range of Leisure Service facilities including astro pitches, car parks, gyms and swimming pools.
	Aims and expected outcomes – what is the Policy expected to achieve?	The Policy seeks to harmonise the pricing policies, of both Ards and North Down Borough Councils into a single document and provide consistency across Council as well as clarity for all users.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	Age Those with a disability Those with dependents

7.	<p>Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented</p>	<p>Financial – Numerous financial factors which have contributed to the details of the Policy. However, the following are a number of specific considerations which have been applied to the identification of charges:</p> <ul style="list-style-type: none"> - Cost recovery for service delivery - General principle to use the highest price to attempt to minimise the impact on the rate - Inflation <p>Legislative – Numerous legislative requirements are incorporated into pricing policy (Note 5 on Schedule).</p> <p>Operational – A number of operational service delivery factors have contributed to the development of the schedule and have assisted in shaping how it will be implemented.</p>
8.	<p>The main stakeholders on which the Policy will impact. For example, employees, potential service users and community groups.</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate.</p>	<p>Existing and new service users will be affected by the implementation of this policy.</p> <p>Council employees who provide the services may be affected by the policy.</p> <p>Rate Payers – cost of rates.</p>

9.	Please provide details of other policies which have a bearing on this one.	
	Policies: Ards Borough Council Pricing Policies (Numerous) North Down Borough Council Pricing Policies (Numerous)	Owned by : Multiple Multiple

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
	Religious Belief Political Opinion Racial Group Age Marital Status Sexual orientation Men & Women generally Disability Dependents	<p>Opinions and awareness of service needs from relevant Section 75 representative groups – this information has been informally provided through officer knowledge and experience.</p> <p>Operational experience, knowledge and awareness of officers has been considered to ensure that available customer service and employee feedback has been considered during the screening process.</p> <p>Leisure Ards membership currently includes:</p> <ul style="list-style-type: none"> - 52 memberships were individuals have identified as having some form of disability - 561 memberships were individuals are identified as being over 60 - 26 student memberships were individuals are still in full time education <p>The above information has assisted in the formation of the policy by the management of Leisure Services</p>

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this Policy/decision?	
	Religious Belief	People with a disability – Accessibility and cost of accessing the service are priorities for people with a disability.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	People with dependents – Cost will be a major factor for people with dependents accessing services. This will include the timing and availability of services.
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	Consistency in service provision and definition of concession eligibility criteria

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief		
	Political Opinion		
	Racial Group		
	Age	Junior/Young Adult pricing category – need to clarify definition and criteria of those eligible to access this pricing criteria. This may affect the service access of those who fall into the age, disability and those with dependent categories.	Minor

	Concession pricing –identified the need to clarify the criteria and definition of those eligible to access concession pricing. This concession may apply to both older people and young children.	
Marital Status		
Sexual orientation		
Men & Women generally		
Disability	<p>Concession pricing –identified the need to clarify the criteria and definition of those eligible to access concession pricing. This concession may apply to people with a disability.</p> <p>Buddy Scheme – Ensure that cards can be used across all Council sites.</p>	<p>Minor</p> <p>Minor</p>
Dependents	<p>Concession pricing – As detailed above this may apply to young children or those with carer responsibilities and needs.</p> <p>Buddy Scheme – Ensure that cards can be used across all Council sites.</p>	<p>Minor</p> <p>Minor</p>

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	The Policy attempts to promote equality of opportunity through the harmonisation of the existing pricing policies.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
Dependents			

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	N/A	
	Political Opinion		
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	N/A	
	Political Opinion		
Racial Group			

Additional Considerations

	Multiple Identity Considerations	Details of impact or potential impact (Positive/Negative)
	Are there any potential impacts of the Policy decision on people with multiple identities? (e.g. disabled minority ethnic persons).	Multiple identity needs have been considered above.
	Provide details of data on the impact of the Policy on people with multiple identities. Specify relevant Section 75 categories concerned.	Information has been provided above.

	Does this proposed Policy provide an opportunity to:	Yes / No	Explain your reasoning:
	<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	<p>Yes</p> <p>Yes</p>	<p>The promotion of positive attitudes to people with a disability will be achieved through this policy by increasing participation in public life.</p> <p>This will be directly achieved through the expansion of the Buddy Card scheme and by providing clarity on the cost of accessing services.</p>

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of Policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future in order to monitor the impact of this Policy / decision on <u>equality, good relations and disability duties</u> .	Profiles of customers accessing the services and facilities will help determine the impact of this policy.
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Formal Record of Screening Decision

Policy Reference	E03
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I can confirm that the proposed Policy / decision has been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this Policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Paula Hooker

Title: Client Officer North Down Borough Council

Date:

Signature:

Director/Head of Service decision approved by:

Name:

Title:

Date:

Signature:

If an Equality Impact Assessment is required

Priority Rating for timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy affected by timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation		
Screened by :	Position/Job Title:	Date:
Approved by:		

Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the Policy / decision may have in relation to Human Rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of Slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	