

NORTH DOWN AND ARDS DISTRICT COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E01
2.	Policy Name	Banning of circuses with animals from Council property
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Lead Policy Officer, North Down and Ards District Council (NDADC)
5.	Description of policy to be screened	On 2 October 2014, the North Down and Ards District Council in Shadow form (hereinafter referred to as the Council) determined that, from 1 st April 2015, circuses which use animals in a performing capacity will not be permitted to take place on land or premises owned or managed by the Council.
	Aims and expected outcomes – what is the Policy expected to achieve?	To make clear the Council's position that, from 1 st April 2015, circuses which use animals in a performing capacity will not be permitted to take place on land or premises owned or managed by the Council. Further, this decision will improve and promote the rights and welfare of circus animals.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	No section 75 categories have been identified as beneficiaries to this decision.

7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented.	<p>Financial – loss of rental income from circuses wishing to use land owned or managed by the Council.</p> <p>Events – loss of attractions available to the public.</p> <p>Legislative competence – Policy is in line with Council’s legislative and enforcement competences.</p>
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8.	<p>The main stakeholders on which the policy will impact. For example, employees, potential service users and community groups.</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate.</p>	<p>This policy can be reasonably determined to negatively affect proprietors and patrons of circuses which use animals in a performing capacity and the proprietors of business who provide support services to circuses which use animals, for example, providers of animal feed.</p>
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9.	Please provide details of other policies which have a bearing on this one.	
	Policies: Banning of circuses with animals from Council land.	Owned by : North Down Borough Council

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
	Religious Belief	N/A – Decision has been determined to have no impact on Section 75 categories.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	

Disability	
Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this Policy/decision?	
	Religious Belief	N/A
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	N/A – Decision has been determined to have no impact on Section 75 categories.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If “Yes”, provide details	If “No”, provide details
	Religious Belief	N/A – Decision has been determined to provide no opportunities for the promotion of equality of opportunity for people within the Section 75 categories.	
	Political Opinion		
	Racial Group		
	Age		

Marital Status	
Sexual orientation	
Men & Women generally	
Disability	
Dependents	

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?	
	Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	N/A – Decision has been determined to provide no impact on good relations between people of different religious beliefs, political opinion or racial group.
	Political Opinion	
	Racial Group	

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?	
	If “Yes” provide details	If “No” provide details
	Religious Belief	N/A – Decision has been determined to provide no opportunities to promote good relations between people of different religious beliefs, political opinion or racial group.
	Political Opinion	
	Racial Group	

Additional Considerations

	Multiple Identity Considerations	Details of impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons).	No impacts on people with multiple identities has been identified
	Provide details of data on the impact of the Policy on people with multiple identities. Specify relevant Section 75	N/A – see above

categories concerned.	
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Does this proposed Policy provide an opportunity to:	Yes / No	Explain your reasoning:
- <u>better promote positive attitudes</u> towards disabled people	No	This policy is aimed at promoting and improving the welfare of circus animals and will not affect the Council's duties under the Disability Discrimination (NI) Order 2006.
- <u>increase participation</u> by disabled people in public life	No	

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties.</u>	This policy is aimed at improving and promoting the welfare of circus animals and will not impact Section 75 categories, therefore no monitoring data is required to be collected.
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Formal Record of Screening Decision

Policy Reference	E01
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I can confirm that the proposed policy / decision has been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disability duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name:

Title:

Date:

Signature:

Director/Head of Service decision approved by:

Name:

Title:

Date:

Signature:

If an Equality Impact Assessment is required

Priority Rating for timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy affected by timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation Screened by :	Position/Job Title:	Date:
Approved by:		

Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of Slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on Human Rights that you have identified?	No adverse impacts on Human Rights have been identified.
	Please indicate any ways in which you consider the policy positively promotes Human Rights	This decision has no opportunity to positively promote Human Rights.