

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 117
2.	Policy Name	To deliver a Capacity Building and Youth Leadership Programme
3.	Existing / Revised / New Policy	New Peace IV project
4.	Responsible Officer	Director of Community and Wellbeing
5.	Description of policy to be screened	<p>Throughout the consultation on the development of the PEACE IV Programme, young people very clearly identified the need to have their voices heard more strongly. Young people need to understand their contribution to the council is valued and the fact that their voices are being heard and listened to through channels they have helped to develop. Local forums and an Ards and North Down (AND) youth council can create this opportunity but it needs to also engage with young people who are not normally engaged in these types of forums. The establishment of feeder forums across the area which are representative of all young people from all walks of life is one of the aims of this project and in particular young people from areas where the effects of the conflict are most pronounced and their life opportunities are not as great.</p> <p>Through this project the council will appoint an organisation or an individual to develop and deliver a Capacity Building and Youth Leadership Programme for peace building.</p>
	Aims and Expected Outcomes – what is the Policy expected to achieve?	<p>The project will engage with young people who are influenced by or fearful of paramilitary influence and who need support to resist the temptation or lure of criminality. Building the leadership and support skills of these young people is therefore key to a sustainable development process among young people most at risk.</p> <p>The programme will work with a minimum of 96 young people aged 12-24 years in identified areas across the Borough and enable them to become more active citizens for a more shared and cohesive society through a</p>

		<p>targeted programme with two elements.</p> <ul style="list-style-type: none"> • A cross community and cross border youth voice programme linked to the creation of 8 cross community youth forums which will connect to the emerging youth council for the area. • A mentoring and peer leadership programme working with youth mentors and champions recruited from areas where the visible manifestations of conflict are more pronounced aimed at building greater awareness of cultural diversity and cohesion among young people. <p>The purpose of each forum is to engage and support young people to develop active citizenship skills, so that their voices can be heard. As part of the project each forum will design and deliver an active learning project and will address sensitive issues. A further 5 joint youth forum meetings will be facilitated to develop leadership and citizenship skills so that the young people can connect and contribute to the emerging Ards and North Down (AND) Youth Council. At least 24 youth mentors/champions will be supported from the target areas and the programme will include a cross border residential, a youth conference and 3 insight visits. The programme must link into the Youth Shelters Project in terms of engagement and identification of appropriate safe spaces.</p>
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6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories are expected to benefit. However, as the project is within the theme of children and young people it will specifically target children and young people, aged 12-24 years, from as broad a range of multidimensional categories. Working with this age group also influences people as the young people engage, share and learn.
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7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If the project is not delivered as intended.
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8.	The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and	PEACE IV Partnership, SEUPB, Council, Elected Members, Council officers, delivery partners, schools, Education Authority, PSNI, local community groups, youth forums.
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	external impacts (either actual or potential) and comment, or list, information where appropriate	
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9.	Please provide details of other policies which have a bearing on this one.	
	Policies: E 14 Sustainability and Environmental Policy E 15 Ards and North Down Borough Council - Corporate Plan E 16 Good Relations Strategy and Action Plan E 19 PCSP Strategy E 22 Community Development Service Delivery E 56 Ards and North Down Rural Partnership Interim Rural Development Strategy E 82 Ards and North Down Borough Council Peace IV Plan 2014-2020 E 92 Review of Data Protection Act E 110 Peace IV Action Plan Projects 2017 award	Owned by : Ards and North Down Borough Council

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
	Religious Belief	Ards and North Down Borough Council data that is available for the Electoral Ward areas providing a profile of residents. In particular data on age profile of the Borough and age profile in each electoral ward scrutinized for those areas where paramilitary involvement is reported or has the potential to occur. Data on PEACE funding to both legacy councils and the Section 75 data available on the recipients of funding and the unsuccessful applicants for funding. NISRA and NINIS Borough profile data on all areas where funding has been made available and where no funding has been made available. Ards and North Down Good Relations Strategy 2015-2018. Ards and North Down Policing and Community Safety Strategy 2015-2018
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	All Peace IV project parties will be monitored in relation to the applicants and participants in relation to each of the nine Section 75 categories. Peace IV needs and priorities are detailed in the Ards and North Down Peace IV Plan.
	Political Opinion	
	Racial Group	
	Age	

	Marital Status	<p>This project will monitor children and young people participants in particular aged 12-24 years in relation to their multi dimensions and monitor the leaders of projects also. This data will provide a comparison locally and regionally as to the range of multidimensional individuals who have accessed and completed the projects. Ongoing monitoring and evaluation of projects will also provide relevant qualitative data that will be integrated and independent of the project.</p>
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	<p>This project will build capacity and leadership skills amongst all participants and provide leaders of the projects with insight and evidence of issues that require to be addressed. It will particularly focus on children and young people aged 12-24 years, each with their unique multi dimension.</p>	Major
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	<p>No, as this project is to develop and enhance youth capacity and breadth of knowledge and provide a youth forum for children and young people aged 12-24 years taking into consideration their multidimensional profile and the need for them to be aware of the needs of individuals and their profiles, cultures and some dimensions whilst others remain hidden.</p>	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	<p>Major This project will address issues where the individuals, particularly from TSN areas who are fearful or</p>	
	Political Opinion		

	Racial Group	influenced by paramilitary activities may address these concerns.
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4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?			
		<table border="1"> <tr> <td>If "Yes" provide details</td> <td>If "No" provide details</td> </tr> </table>	If "Yes" provide details	If "No" provide details
	If "Yes" provide details	If "No" provide details		
	Religious Belief	No as the project is based on the promotion of good relations, tolerance and understanding.		
Political Opinion				
Racial Group				

Additional Considerations

Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)	This project will impact on a broad range of individuals and groups of single and multiple identity dimensions. Although it focuses on children and young people their involvement in the project will influence many multiple dimensions as they learn and share their experiences.
Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	These will include people of different religious belief or no religious belief with different political opinion. The range of needs of participants has been considered following intensive consultation and building on previous successful programmes to ensure each project is inclusive of all multiple identities.

Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
	Yes	<p>Access to all information about the programmes will be made widely available and alternative formats will be produced where a need is identified.</p> <p>All projects and activities will ensure that reasonable adjustments are made where requested to ensure access to trainings, meetings, events and any other arrangements are accessible and that attendance and participation of those with a disability or carers are encouraged.</p>
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 		

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

<p>Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u></p>	<p>Monitoring of each project will be undertaken through monthly update reports on results and outputs by the successful tenderer to the PEACE IV Partnership. It will include data on participants, numbers, gender, community background of participants, type and number of activities, what was learned, what cross community or cross border activity was undertaken, communications activity together with a financial summary detailing proposed against actual expenditure with explained differences</p> <p>Data collect will include:</p> <ul style="list-style-type: none"> • an equality / registration form per participant • registration/ attendance sheets for events • information on establishing baseline data where data is not currently available, based on the expected results of their projects e.g.; an entry questionnaire and an exit questionnaire <p>The successful tenderer will establish a baseline for the achievement of the targets detailed for this project which are:</p> <ul style="list-style-type: none"> • Increase in the % of children and young people participants with new friendships with someone from a different community background - Target 20% increase • Increase in the % of participants who are likely to get more engaged in the community as a result of participation on the programme - Target 40% increase • Increase in the % of participants with an increase in confidence to engage with others from a different community background – target 30% increase • Increase in the % of young people who think their leadership skills have improved – Target 50% • Increase in the % of children and young people with a greater respect for others of a different community background – target 15% increase • Increase in the % of children and young people who socialise with someone from a different community background – very often and sometimes - Target increase 7% and 4% increase • Increase in the % of 16-year-old participants in the Ards and North Down area who think relations between Protestants and Catholics are better that they were 5
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		years ago- target 5% <ul style="list-style-type: none"> An increase in the % of 16-year-old participants who think that relations between Protestant and Catholics will be better in 5 years' time – target 7%
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	

I can confirm that the proposed policy / decision have been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Jan Nixey
 Title: Head of Community and Culture
 Date: 7 July 2017
 Signature:

Director/Head of Service decision approved by:

Name: Graeme Bannister
 Title: Director of Community and Wellbeing
 Date: 7 July 2017
 Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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	Approval and Authorisation		
	Screened by :	Position/Job Title: Head of Community and Culture	Date: 7 July 2017
	Approved by:	Director of Community and Wellbeing	7 July 2017